



# ANNIS O'SULLIVAN VOLLEBEKK LTD

## Ontario Land Surveyor Opportunities

### New Grads and Experienced Surveyors

Annis O'Sullivan Vollebakk (AOV) is a privately-owned, independent, multi-disciplined Professional Land Surveying firm based in Ottawa and Eastern Ontario, offering clientele a wide range of services in topographic, hydrographic, cadastral, geodetic, remote sensing and engineering surveys. In addition to providing a full range of land development consulting services, including severances, subdivision design & layouts, and condominiums projects, AOV also plays a key role in creating strata-ownership and easement limits for multi-use developments and is a valued step in aiding the housing crisis. We provide large scale aerial LiDAR and photogrammetric data as well as terrestrial LiDAR scanning solutions.

We prioritize and value our commitment not only to our clients, employees and communities', but to quality, professionalism, and safety - our employees come to work everyday doing something that they know really matters.

#### **What We Offer**

- Opportunities for Growth & Advancement
- Coaching and Mentoring Program
- Competitive Wages and Vacation
- Comprehensive Benefits and Fitness Reimbursements
- Employee & Family Assistance Program
- Company 100% matching Group Retirement Savings Plan
- Mortgage Assistance Program
- Flexible Work Hours – Work-life Balance
- Professional Association Fees Coverage
- Professional Development Opportunities
- Diverse projects and a fast-paced working environment
- Paid Sick & Bereavement Days
- A fun, collaborative work environment with Corporate and Community Events
- Leading-edge technology and equipment
- Support to the communities we live and work in

#### **The Role**

Under the general direction of the President and Organization Partners, the Ontario Land Surveyor (OLS) provides leadership, guidance, and oversees employees that carry out land survey duties on all survey related matters. The OLS is responsible for providing a professional opinion and advice on survey matters related to the title and boundaries. The OLS provides oversight on the production of engineering survey plans and cadastral plans including the collection of field survey data, processing, adjustments and integration with horizontal and vertical datums.

*We look forward to hearing from you!*

The following sets out the principal functions of the full spectrum OLS position, and shall not be considered as a detailed description of all the work requirements.

- Provide oversight, guidance, technical training, coaching, and mentoring to field staff based on knowledge and expertise in the industry
- Manage the collection and processing of topographic, engineering, and cadastral field surveys
- Calculate, review and provide opinions on boundary issues and resolutions
- Prepare surveys and reports per client requirements
- Research historical documents to resolve title issues
- Prepare and review specifications for the contracting of surveyors or surveying services
- Direct field and office staff on various project needs to develop project specific plans and documents
- Analyze deeds, plans and other documentary information and compare with field survey data to determine the location of property boundaries and ownership
- Research historical documents to resolve title issues
- Conduct detailed and accurate final checks of survey plans
- Approve and sign plans that have been checked and meet AOV and client standards
- Respect budget constraints per awarded projects
- Act as a point of contact and anticipate client needs
- Resolve issues by listening to concerns and providing accurate and appropriate information
- Prepare job estimates and proposals
- Develop your network of contacts for business development

Our competitive advantage is based on constantly resetting for relevance, figuring out new ways to work in partnership, delivering on total well-being outcomes, building for employability and harnessing collective energy and knowledge to drive transformative change. We are a culturally diverse and inclusive work family where you can be your authentic self.

*Annis O'Sullivan Vollebakk Ltd. is committed to creating a barrier-free, accessible organization, utilizing a collaborative approach in supporting persons with disabilities during recruitment, selection, hiring and the ongoing employment life cycle in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. Should any applicant require accommodation, please contact Human Resources.*

**For additional information or to apply for a position in Ottawa or Eastern Ontario, contact Human Resources: [careers@aovltd.com](mailto:careers@aovltd.com)**

*We look forward to hearing from you!*